



BIOGRAPHY

KATHRYN KEMP

Chief Deputy

Chief Deputy Kemp graduated from the University of LaVerne with a Bachelor of Science degree in Public Administration and completed her Master in Business Administration in December 2001.

Kathy has worked in some phase of law enforcement for over 30 years. She began her career as a stenographer for the FBI in 1968. In 1971, she joined the Los Angeles County Sheriff's Department as an Administrative Assistant for a Commander of the Department.

In 1979, Kathy joined the Ventura County Sheriff's Department as a Deputy Sheriff. Chief Kemp has worked in all of the major divisions of the Department – Patrol, Detention Services, Major Crimes, Personnel and Internal Affairs.

From 1993 through 2000, then Commander Kemp was assigned as the Acting Chief of Police for the Ventura County Sheriff's Department's largest contract city, the City of Thousand Oaks. Her strong philosophy of community involvement and partnerships were key to the many public safety successes achieved during her 6 ½ year tenure as the Chief of Police. Some of these successes were:

- Established the first Citizens' Academy program in the County of Ventura
- Established a "Volunteers in Policing" program that has been recognized nationally for the level of training and responsibility given to uniformed citizen volunteers
- Established fixed-site and mobile resource centers for community outreach
- Implemented a full-time bicycle patrol operation in the business district
- Utilized the Mounted Patrol Unit for special detail patrols in areas inaccessible to patrol cars and for neighborhood outreach
- Established family forums for youth at risk in both Spanish and English
- Developed a six-week Parenting Program presented in both Spanish and English
- Established an annual DARE golf tournament

- Purchased special technology and equipment to support special operations such as GIS Global Tracking System, fully equipped Mobile Command Post, surveillance undercover van, and specialized crime analysis and mapping programs to facilitate resource deployment and statistical probability reports for investigations

As a Commander, Chief Kemp was transferred to the Human Resources Unit of the Ventura County Sheriff's Department in April 2000. Her responsibilities included recruitment, retention, background investigations, in-service training, basic Academy training, employee benefits, labor relations and negotiations. She was also responsible for the Department's Record Bureau and Crime Analysis Unit.

On March 27, 2005, Chief Kemp was promoted and reassigned as the Chief Deputy of the Detention Services Division. She is now responsible for the Sheriff's jails, transportation of inmates, as well as court and civil operations.

Due to overcrowded conditions in the existing jail facilities, Chief Kemp and her staff have initiated planning and funding efforts to support the needed expansion of the Todd Road Jail Facility. This increased housing capacity for 750 inmates will provide the continued support for law enforcement agencies across the County as they make criminal arrests of those individuals who threaten the level of public safety for which Ventura County and its cities are known.